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Summary	Innovative, success-oriented, versatile nuclear energy executive with a proven track record of execution for results. Broad background of leadership experience in nuclear operations, engineering, decommissioning, and supporting disciplines	
Areas of Expertise	<ul style="list-style-type: none">• Nuclear Plant Operations• Nuclear Plant Engineering and Support• Nuclear Decommissioning and Spent Fuel Management• Regulatory Strategy and Policy Development• Deregulated Utility Business Operations	
Experience	Entergy Nuclear, Inc.	Nov 2007 -Present
	Vice President, Nuclear Operations	
	<i>Responsible for the integration of all external activities related to nuclear operations and business projects such as license renewal for Entergy Nuclear's merchant plants in the Northeast and Midwest. Assigned to serve as the lead of change management for Entergy's nuclear spin-off efforts and associated joint venture formation.</i>	
	<ul style="list-style-type: none">. Manage interface between the nuclear organization and Governmental Affairs, Legal, Public Information, Licensing and other groups providing support to Entergy Nuclear's merchant plants.<ul style="list-style-type: none">▫ Provide executive support for license renewal activities for the Northeast plants.▫ Point of contact between the Northeast plants and Entergy external affairs groups.. Lead the change management activities related to the nuclear spin-off activities as a member of the Project Management Organization.<ul style="list-style-type: none">▫ Designing the change management plan for business separation activities scheduled to occur in the third quarter of 2007. <p>Implementing the change management and communications plans associated with separating a 6,000 person deregulated nuclear business from a regulated utility business.</p>	
	Nuclear Energy Institute	May 2006-Nov 2007

Vice President, Nuclear Operations (Loaned Executive from Entergy)

Responsible for a wide range of operational and engineering topics current to the industry and the NRC. Lead a group of senior technical individuals in formulating regulatory policy and managing innovative solutions to current industry issues.

- . Responsible for support and development of industry positions on a wide range of current and emergent nuclear technical and regulatory issues.
- ✧ Responsible for industry response to wide range of materials-related emergent issues.
- ✧ Lead a team responsible for managing industry groups and task forces working on a variety of current industry issues in the materials, fire protection, training, license renewal, digital, I&C and front end fuel cycle topical areas.
- ✧ Manage the NEI/INPO interface and support agreement
- ✧ Developed top-level NRC working relationships tested with successful resolution of difficult industry issues.

Entergy Nuclear, Inc.

2002-May 2006

Site Vice President, Entergy Vermont Yankee

Responsible for all aspects of nuclear safety, plant operation, and economic performance for the 640-megawatt merchant nuclear power plant. During tenure, Entergy Vermont Yankee transitioned into the Entergy Nuclear fleet, accomplished a 20% power uprate, initiated a dry fuel storage campaign, and filed the license renewal application.

- . Managed operation of a newly acquired plant into the Entergy fleet. Led the management team in the transition from a single unit to a fleet operating culture while improving safety and production results.
- ✧ Implemented over 200 standard fleet processes and procedures at the site.
- ✧ Improved plant safety, production, and economic performance.
- ✧ Reduced outage duration to sub-20 day performance
- ✧ Achieved first "breaker-to-breaker" run following 19 day outage.
- ✧ Initiated many manager and supervisory development programs to assist in assimilation into a large nuclear operating fleet.

Duke Engineering and Services, Inc. (now AREVA)

1997-2002

Vice President, Decommissioning and Spent Fuel Management

Led a \$30M business unit responsible for decommissioning of commercial nuclear power plants and transition to dry fuel storage.

- . Led a 100 person business unit in the emerging market of commercial nuclear plant decommissioning and dry fuel storage.
- ✧ Bid and won several commercial decommissioning contracts
- ✧ Executed on time, on schedule project performance through high accountability and use of modern project management tools.
- ✧ Created a positive earnings stream from this new business line.

Yankee Atomic Electric Co.

1996-1997

Recovery Officer, Nuclear Engineering and Support— Northeast Nuclear Energy Company (loaned)

Served as a loaned executive to Northeast Nuclear Energy Company to work on the recovery efforts at Millstone Station. Responsible for engineering programs, nuclear engineering and fuels, licensing, training and emergency planning for the three Millstone units.

. Key individual in an industry officer team brought in by Northeast Nuclear Energy to recover from an extended shutdown and operate the three Millstone Nuclear plants.

- ♣ Developed a high functioning site support organization and regained employee and regulator confidence in station's ability to fix and deliver on key technical and regulatory issues.
- ♣ Prepared the units for restart while building a workforce with an active safety culture. Reestablished employee trust in management through active engagement on key issues of concern to employees.
- ♣ Established the technical rigor and discipline necessary for regulator confidence in key programs such as design bases, training, emergency planning, and engineering programs.

Yankee Atomic Electric Company

1990-1996

Vice President and Manager of Operations

Responsible for operations and engineering of the Yankee Nuclear Power Station during the final years of operation. Led the difficult transition of the shutdown plant (1992) into an efficient and productive decommissioning project.

. Managed all aspects of station operation and maintenance. When the joint owners decided that operation of the small unit was no longer economical, led a team to build a decommissioning organization and proceed with the safe and economic dismantlement of the station.

- ♣ Attracted and retained a high performing team responsible for operation and maintenance of a small Westinghouse PWR. Developed a high functioning team to create the processes and procedures necessary for decommissioning a commercial nuclear plant.
- ♣ Created the economic case for immediate dismantlement of the plant as the best use of the fixed decommissioning funds.
- ♣ Met or beat all major milestones and budgets set up for the decommissioning project.
- ♣ Created first-of-a-kind decommissioning procedures and processes later used by other decommissioning projects to follow.

Yankee Atomic Electric Company

1974-1990

Various management, project management and technical positions of increasing responsibility in the areas of Operations, Engineering, Maintenance, and Outage Management

Education and Training	Bachelor of Science Degree, Electrical Engineering, Worcester Polytechnic Institute	1974
	Senior Reactor Operator Certification, Yankee Atomic Company	1976
	Senior Nuclear Plant Manager Certification, Institute of Nuclear Power Operations (INPO)	1991